



BETTER BRICK NEPAL

STANDARDS COMMITTEE BIOGRAPHIES

Shyam Prasad Giri is currently the Project Manager for Vertical Shaft Brick Kiln (VSBK). He also currently holds the position of Senior Vice-President for the Federation of Nepal Cottage and Small Industries (FNCSI), an umbrella organization of Nepalese Micro Cottage and Small Industries. Previously, Mr. Giri was the Executive Director of the Cottage and Small Industry Development Board (CSIDB), Ministry of Industry, Government of Nepal. In addition, he has over 10 years of engineering experience as a Team Member/Team Leader on varying projects. Mr. Giri holds a B.Sc. in Pure Science and MBA from Tribhuvan University, Kathmandu, Nepal.



Beth Gottschling Huber is GoodWeave's Deputy Director. Mrs. Huber has more than 15 years of experience working with handcraft businesses in the Central and South Asia region, including seven years managing Aid to Artisans' programs in Asia. She has also consulted for a range of organizations including UNESCO, CARE and DAI. In addition to her nonprofit work, Mrs. Huber served as director of operations for the communications and design firm Free Range Studios. She holds an MA in International Development from American University.



Sudhir Katiyar is the Project Director at Prayas Centre for Labor Research and Action. As the Project Director, Mr. Katiyar works to create a supportive environment for setting up and strengthening workers' organizations/unions. He has focused on supporting migrant laborers in industries ranging from cotton seed farms and ginning factories to brick kilns. Mr. Katiyar has also published several studies, most recently one focused on child labor in cottonseed production.

Gopi Nath Mainali is currently the Joint Secretary for the National Planning Commission in Nepal, and he has over 20 years of government experience. His former posts include Under Secretary for the Ministry of Education and Ministry of Defense, as well as the Chief Finance Controller for the Public Service Commission. Mr. Mainali has also published several articles and holds two Master's degrees, in Economics and Public Administration from Tribhuvan University, Kathmandu, Nepal.



Usha Manandhar is currently the Project Director for the Global Fairness Initiative in Nepal. Ms. Manandhar has a master's degree in Development Studies, and over fifteen years of active work experiences in the development field. She has the expertise on social inclusion and community mobilization, particularly integrating social aspects in technology development and dissemination. She has over nine years of experience working on social issues in brick kilns and the building construction sector.



Lubha Raj Neupane is GoodWeave's Nepal country director. Prior to joining GoodWeave, Mr. Neupane worked as National Program Coordinator for Disaster Preparedness Network Nepal and Executive Director of Humanitarians' Trust for Children Nepal. With extensive leadership experience, Mr. Neupane is seasoned in developing social auditing procedures, coordinating and consulting with diverse stakeholders, facilitating labor standards processes, and has technical expertise in implementing education programs within brick kilns where his efforts saw significantly reduced dropout and child labor rates in target brick factories. Mr. Neupane holds dual Master's degrees from Tribhuvan University (rural development) and Tri-Chandra Multiple College (sociology and anthropology) in Nepal. He also earned a Bachelors of Education from Gramin Adarsha Multiple College, focusing on economics, as well as a Bachelors of Arts in economics and sociology from Tri-Chandra Multiple College.



Uddhav Raj Poudyal is an independent consultant and advisor to the International Labour Organization (ILO) and UNICEF in Nepal. Most recently he served as Chief Technical Advisor to ILO's International Programme on the Elimination of Child Labour (IPEC), on issues ranging from addressing child rights in informal sectors to situations of armed conflict. From 1998-2005 he served as National Project Manager for the UNICEF/ILO joint Bonded Child Labour Project, which worked to prevent vulnerable groups from falling into bondage and trafficking, to prevent children from entering into hazardous work, and to collaborate with employers, workers and nongovernment organizations to document and promote good practices. Previously, he managed programmes for Save the Children UK, including developing programs in health and sanitation, education and income generation for rural communities, as well as work with the Bhutanese Refugee programme in the early '90s.



David Parker has pursued dual careers: working as an occupational physician and epidemiologist in Minneapolis, Minnesota, and photographing children working, labor conditions, and public health problems around the world. His work has been widely exhibited in museums throughout North America and he has published three books of photography: *Stolen Dreams: Portraits of Working Children* (1998), *By These Hands: Portraits from the Factory Floor* (2002) and *Before Their Time: The World of Child Labor* (2007). David Parker also founded the Occupational Health Programs at the Minnesota Department of Health and served as director of its Center for Worker Health and Safety, and has written over 75 scientific manuscripts and reports on public health, occupational health and safety, hazardous work and child labor, and is a recipient of the Christopher Award for work affirming the highest values of the human spirit.

Sundar Pathak brings more than twelve years of experience in managing, planning, and business relations at a senior management level. Currently, Mr. Pathak is the CEO of Siddhartha Brick Factory and is a Board member of MJP Cement Factory. He is experienced in driving product, process and customer service improvements. Mr. Pathak also holds a B.Sc, in Physics from Trichanchandra College, Tribhuvan University, Kathmandu, Nepal.



Samjhana Pradhan, Head of GoodWeave Nepal's Inspection Team has been with GoodWeave Nepal for seven years, and has led the inspections team since 2011. Ms. Pradhan directs a team of inspectors who conduct ongoing surveillance to ensure importer licensees, distributors and retailers adhere to the GoodWeave's Standard and terms of license agreements. Ms. Pradhan holds a graduate degree in English Literature and Sociology, as well as special course in English as a Foreign Language from Greenwich College, London, United Kingdom. She also holds a pharmacy diploma degree from The College of Pharmacy Practice, London, United Kingdom and worked in the Pharmacy at Pestle and Mortar, Kensington, London, United Kingdom. Ms. Pradhan joins the committee as a non-voting member.



Jiyam Shrestha has more than 18 years of experience working on child protection and rights. Mr. Shrestha joined CONCERN Nepal, a member organization of Brick Clean Network, in 1996 as a Program Officer, and since 2003 has been managing programs focused on child labor in Nepal's brick kiln industry. Previously he was the Chairperson of Consortium of organizations working for Child Participation and also was the co-chair, and founding member of National Action Coordination Group (NACG) for South Asian Initiatives to end Violence against

Children (SAIEVAC) an Apex body of SAARC. Mr. Shrestha also holds a master's degree in economic



Lee Swepston is an international labor standards expert with over three decades' experience, including as the Senior Adviser on Human Rights and numerous other senior positions in the International Labour Office (ILO) in Geneva since 1973. Mr. Swepston represented ILO in relations with international organizations on human rights concerns, including for UN treaty bodies, served as Chief of delegation at the Commission on Human Rights and the Human Rights Council, and served as the Director-General's deputy representative on international Committees on labor rights. Currently Mr. Swepston serves as a consultant to ILO as well as the Government of Taiwan on the development of international labor standards and country programs. Mr. Swepston has written numerous books and articles on human rights and ILO standards, child labor, freedom of association, discrimination, migrant workers and indigenous and tribal peoples. Mr. Swepston also serves as chair of the GoodWeave standards committee.

Non-Voting Observers:



Homraj Acharya is currently the Country Director of the Global Fairness Initiative in Nepal. Mr. Acharya is originally from Kapilvastu, Nepal where he saw firsthand the injustices of poverty, caste and gender inequality and environmental destruction. He has degrees from the University of Colorado and American University. Mr. Acharya is also a writer and poet with 5 books to his credit. He has a wide range of experience in the grassroots, government and non-government sectors of both the U.S. and Nepal. Prior to joining the GFI team Homraj was a national consultant for the Federation of Nepal Cottage and Small Industries, an organization of more than 30,000 micro, small and cottage industries, providing market expansion strategies and creating international business linkages to promote Nepali products. He is excited to be working with GFI and the Brick Clean Network on the Better Brick Project and looks forward to having an impact on the environment and people's lives.

Pramada Shah is the founder of several organizations in Nepal dedicated to fighting for the rights and protection of women, as well as animal welfare, and in particular was involved in the formation of Brick Clean Network (BCN). Ms. Shah was nominated by Madame Figaro and Princess Salima Aga Khan, to receive a humanitarian award in 1999. She is a founding member of SAATHI, an NGO dedicated to work on violence against women and children since 1991; initiated the formation of Burns Violence Survivors Nepal in 2008, which works with acid and burns victims and provides care and support. She also is the founder of Animal Nepal, an NGO with local and overseas campaigners and educators to address the needs of the long suffering animals in Nepal.